

Message Text

UNCLASSIFIED

PAGE 01 SINAI 00625 161438Z

66

ACTION SSM-05

INFO OCT-01 NEA-10 ISO-00 OC-05 CCO-00 /021 W

----- 107575

R 161358Z APR 76

FM USMISSION SINAI

TO SECSTATE WASHDC 365

UNCLAS SINAI 0625

FOR SSM

E.O. 11652: N/A

TAGS: PFOR

SUBJECT: R&R POLICY

FOLLOWING SENT E-SYSTEMS, INC. GREENVILLE, TX. BEING REPEATED
FOR YOUR INFO:

QUOTE:

UNCLAS SINAI 0625

RELAY TO: E-SYSTEMS, INC.

MAJORS FILED

GREENVILLE, TX 75401

PHONE: 214-455-3450

TELEX NBR: 9108605604

ATTN: B.B. WOLFE

FROM: E.E. PEARCY, E-SYSTEMS SFM

SUBJECT: R&R POLICY

ESY-SFM NO. 101 DTD 16 APR 76

REF: (A) YOUR TWX NO. SFM G072 DTD 13 APR 76

(B) MY TWX ESY-SFM NO. 63 DTD 9 APR 76

1. REF (A) INDICATED THAT R&R ENTITLEMENT MUST BE FIXED PROCE-
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 SINAI 00625 161438Z

DURE FOR ALL EMPLOYEES. I CERTAINLY CONCUR WITH THAT AND REF

(B) DID NOT MEAN TO IMPLY OTHERWISE. HOWEVER, A MORE LIBERAL R&R POLICY OF ONE DAY OF R&R FOR EACH WEEK SPENT AT THE SFM LOCATION WITHOUT COMMENSURATE INCREASE OF PERSONNEL MEANS THAT EACH EMPLOYEE MUST WORK AN AVERAGE OF 4.7 HOURS MORE EACH WEEK TO COMPENSATE FOR THE INCREASED R&R. IF THE MORE LIBERAL R&R BECOMES AN INALIENABLE RIGHT UNDER THE CONTRACT THE NEXT EMPLOYEE COMPLAINT WILL BE EXCESSIVE HOURS WORKED.

2. I STILL RECOMMEND THAT CONTRACT WORDING BE SUCH THAT THE ADDITIONAL R&R TIME RESULTING FROM THE MORE LIBERAL R&R POLICY BE AT THE DISCRETION OF THN ON SITE PROGRAM MANAGER AND NOT AN INALIENABLE CONTRACT OBLIGATION. THIS WILL PROVIDE THE LEVERAGE NEEDED TO GET THE EMPLOYEE TO WILLINGLY WORK THE EXTRA HOURS REQUIRED IN RETURN FOR THE EXTRA TIME OFF.

3. IF MY RECOMMENDATION IS ACCEPTED YOU ARE ASSURED THAT A FIXED PROCEDURE WILL BE ADHERED TO FOR ALL EMPLOYEES. IF NOT ACCEPTED WE WILL DO THE BEST POSSIBLE WITH THE TERMS ESTABLISHED.

USMISSION

SINAI

THORNE

UNQUOTE:

THORNE

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 16 APR 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976SINAI00625
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760145-1032
From: SINAI
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760454/aaaabtck.tel
Line Count: 86
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION SSM
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: oatisao
Review Comment: n/a
Review Content Flags:
Review Date: 02 JUL 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <02 JUL 2004 by SilvaL0>; APPROVED <15 SEP 2004 by oatisao>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: R&R POLICY FOLLOWING SENT E-SYSTEMS, INC. GREENVILLE, TX. BEING REPEATED
TAGS: PFOR, AFSP, E-SYSTEMS INC
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006